



Member Punjab

D.O No. NCHR/P/72-Child-Labour/2018 384
GOVERNMENT OF PAKISTAN
NATIONAL COMMISSION FOR HUMAN RIGHTS
23-D/1, FCC, SYED MURATIB ALI ROAD, GULBERG-IV LAHORE
PH #: 042-99332116-8



Dated: 14/11/2023

Subject: **CHILD DOMESTIC LABOUR IN PUNJAB – MEDIA AWARENESS.**

My dear

National Commission for Human Rights (NCHR) is an independent statutory body with an overarching mandate to look into matters pertaining to all forms of human rights violations within the territorial jurisdiction of the Islamic Republic of Pakistan by virtue of the National Commission for Human Rights Act of 2012. Section 9 (d) of the Act ibid, empowers the Commission to recommend to the Federal and Provincial Governments adoption of legislation as well as administrative measures for protection of the same.

2. As per the Punjab Labour Survey Report (2019-2020) released by the Labour & Human Resource Department, over 3.6 million children under the age of 14 are currently in child labour in Punjab. Another survey conducted by UNICEF in South Asian Countries in 2022 indicates that one in four households in Pakistan having domestic workers, employ children between 10-14 years and approximately their number is estimated at over 500,000. Such children are frequently subjected to serious psychological, physical and sexual abuse, which was a serious violation of human rights. Recently, there has been a surge in the incidents of violence against children, especially those in domestic labour.

3. The above situation is in violation of the provisions of Punjab Restriction of Employment of Children Act, 2016; the Punjab Domestic Workers Act, 2019 read with the United Nations Convention on the Rights of Child (UNCRC) as well as ILO Conventions 138 and 182 ratified by the Government of Pakistan.

4. After an extensive discussion held by the NCHR with civil society organizations, it was observed that for elimination of child labour especially child domestic labour, which is a form of bonded labour and a modern day slavery; public awareness is of paramount importance. It is accordingly recommended that a media awareness campaign against child labour especially child domestic labour both in print & electronic media may please be considered by the Punjab Government in line with its constitutional, legal and international obligations.

Your sincerely,


(NADEEM ASHRAF) (Ex-PAS)

Mr. Zahid Akhtar Zaman,
Chief Secretary Punjab

C.C:

1. Honorable Chairperson, National Commission for Human Rights, Islamabad.



No.SO(D-II) 11-28/2023
GOVERNMENT OF THE PUNJAB
LABOUR & HUMAN RESOURCE DEPARTMENT

Dated: the Lahore, 23rd February, 2024

To

Mr. Nadeem Ashraf (Ex-PAS),
Member, Government of Pakistan,
National Commission for Human Rights,
23-D/1, FCC, Syed Muratib Ali Road,
Gulberg-IV,
Lahore

Subject: **CHILD DOMESTIC LABOUR IN PUNJAB-MEDIA AWARENESS**

I am directed to refer to letter No. NCHR/PUNJAB/2023/384 dated 16.11.2023 on the subject cited above and to inform that the awareness campaign is being prepared and will be launched soon. Moreover, an exclusively campaign was launched in the month of September, 2023 on the direction of worthy Member NCHR & Ombudsman Punjab.

2. The copy of data of this campaign is attached for information, please.


SECTION OFFICER
(LEGISLATION & POLICY)

C.C:

- i. The Section Officer (FG-I), Government of the Punjab, S&GAD, (I&C Wing w.r.t. letter No. SO(FG)3-9/2021 dated 19.12.2023.
- ii. PSO to Secretary Labour & HR Department, Lahore.

GOVERNMENT OF THE PUNJAB,
LABOUR & HUMAN RESOURCE
DEPARTMENT

Dated: 14-09-2023

To

The Honorable Ombudsman Punjab,
Lahore.

Subject: REPORT REGARDING SPECIAL CAMPAIGN TO ELIMINATE CHILD
LABOUR

Please refer to kind directions on the subject cited above.

Key features of the campaign to eliminate Child Labour:

1. A brief presentation on the data of launching of special campaign on elimination of child labour is placed as (Annexure-A).
2. The Directorate General of Labour Welfare Punjab has formulated an Action Plan (Annexure-B) for launching of an effective campaign to eliminate child labour keeping in view the directions passed by the Honorable Ombudsman, Punjab on the following aspects.
 - (a) Launching of Special Awareness Campaign by holding of seminars, awareness walks, display of banners flexed at conspicuous places, distribution of pamphlets, issuances of awareness messages on social media pages of district, divisional & provincial offices of the Labour & HR Department. Electronic and print media coverage to eliminate child labour remained an important tool of the special campaign.
 - (b) Data of Consolidated report on Special Awareness Campaign is placed as (Annexure-C).
 - (c) (Photo-documentation of all the awareness activities is enclosed).
3. Establishment of Special Child Labour Complaint Cells at district and divisional levels. Landline complaint numbers are also advertised and communicated to the general public for lodging complaints on child labour through awareness campaign.
4. Special inspection teams / squads are formed with senior officers as Team Head to conduct un-announced inspections of the commercial and industrial establishments all over the Punjab while special focus / attention was given in the areas of Lahore, Rawalpindi, Faisalabad and Gujranwala divisions. (Annexure-D). Data of Consolidated report on Special Inspection Campaign is placed as (Annexure-E).
 - (a) All the Divisional Directors Labour Welfare in Punjab had conducted coordination meetings with stakeholders for rehabilitation and welfare of the children disengaged from child labour and all the related matters are also discussed for the welfare of the children. Meeting with following stakeholders conducted; Deputy Commissioners of districts.
 - (b) CEOs of District Education Authorities of School Education Department to sensitize about the gravity of the issue and enrollment of the children in schools who are disengaged from child labour.

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- (c) District Officer, Literacy and non-formal education for enrollment of the children in non-formal schools who are disengaged from child labour.
 - (d) Social Welfare Department for rehabilitation and welfare of the children recovered from child labour.
 - (e) Regional Child Protection Bureau for rehabilitation and welfare of the children recovered from child labour and all the related matters are also being discussed for the welfare of the children.
 - (f) District, Public Prosecutors to work out on successful presentation of the prosecutions before the court of Judicial Magistrates and imposition of maximum fines in order to ensure deterrence to the violators.
 - (g) District Police Officers to work out on timely lodging of FIRs and immediate arrest of employers in order to ensure deterrence against the violators.
 - (h) Representatives of regional Chambers of Commerce to sensitize them to play their role in the eradication of child labour from the formal and informal sectors.
 - (i) **(Photo-documentation of all the meetings is enclosed).**
5. The District Child Labour Committees, District Vigilance Committees and Anti-Trafficking in Persons Committees are activated and appraised about all the activities being carried out in districts to eradicate child labour.
6. All the Directors Labour Welfare in Punjab had referred the dis-engaged children from labour to
- (a) The CEOs of District Education Authorities of School Education Department, for enrollment in schools
 - (b) District Officer, Literacy and non-formal education, for enrollment in schools.
 - (c) Regional Child Protection Bureaus for their safety, protection and rehabilitation.
 - (d) Data of Consolidated report on dis-engaged child labour referred to School Education, Literacy and Child Protection Bureau is placed as **(Annexure-F).**
7. Special capacity building training sessions of the Labour Inspectors on the effective implementation of legal framework on child labour have been carried out.
8. Recommendation of extension of list of hazardous occupations from 38 to 53 in PTCC meeting.
9. The persons who employ the under-aged children are also being prosecuted under the provisions of the Trafficking in Persons Act, 2018.
10. Online continuous monitoring of performance of field echelon is being carried out through oversight of fixed Key Performance Indicators (KPIs) **(Annexure-G).**



(FAISAL FAREED)
Secretary Labour & HR Department