



No. 2(2)2022-Legal (NCHR)
GOVERNMENT OF PAKISTAN
NATIONAL COMMISSION FOR HUMAN RIGHTS
5th Floor Evacuee Trust Complex, F-5/1,
Agha Khan Road, Islamabad.



CHAIRPERSON

Tel:051-9216771
Fax:051-9216772

Islamabad, the 21st January, 2022

Subject: - **PROVISION OF INFORMATION REGARDING MINORITY QUOTA AND RECRUITMENT RULES, POLICIES ADMINISTRATIVE ORDERS WITH REGARDS TO ADVERTISEMENT AND RECRUITMENT OF SANITARY WORKERS**

Dear Sir,

The National Commission of Human Rights (NCHR) was established under the National Commission for Human Rights Act, 2012. The NCHR Act, 2012 stipulates a broad mandate for the promotion, protection and fulfillment of fundamental human rights as provided for in the Constitution of Pakistan and international Human Rights treaties. Besides this, the Commission also provides input to ensure compliance on commitments made under Generalized Scheme of Preferences (GSP+) Status which facilitates Pakistan's exports to the EU and the SDGs. The effective functioning of the Commission serves as link between international and regional Human Rights machinery within the national context pursuant to Paris Principles of 1993.

2. Within its powers as a civil court the Commission can call for public records and review safeguards provided under the Constitution and laws of Pakistan and recommend the adoption and/or amendment of laws and policies.

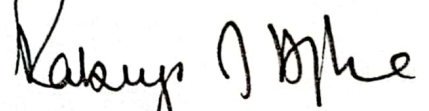
3. In this regard, the Commission intends to review legislations/ policy/ administrative measures taken to ensure adequate representation and inclusion of minorities in the government sector. For this purpose, it is requested that following policies/ guidelines/legislation/ administrative orders may kindly be shared with the

Commission enabling it to review the steps taken by government to uplift the status of minorities in Pakistan;

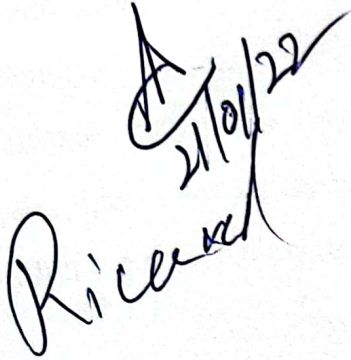
- i. Recruitment policies (if any) of officers from BPS 1-17 which are specific for minorities
- ii. Quota for minorities and percentage of posts occupied against them.
- iii. Policy/ rules/ administrative orders for advertising and hiring of sanitary workers.

4. The requested data may kindly be shared at the earliest.

Yours Sincerely,


(Rabiya Javeri Agha)

The Chief Secretary,
Government of Baluchistan,
Quetta.


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